

Salary Survey 07-08

School Year	District	DRG	Schools	# RNs	RN Salary	# LPNs	LPN Sal.	# Health Aides	HA Sal.	# Days/Yr.	# Hrs./Day	Stipends	Retirement	Sub. Rate	Other
05-06	Andover	C	1 public	1	29.79/ hr	0						\$400/education	none	19.95	10 holidays, 10 SD to 60, 6 PD, No retirement, no health insurance
07-08	Ansonia	H	6 public 1 private	4 FT 2 PT	\$18.67/hr- \$25.77/hr	0		0		190	7	Head Nurse \$2500, \$300/yr travel nurse			Malpractice ins reimbursed \$100/yr Health Ins, Vacation Pay, Sick Days, 4 PD (unused are paid)
06-07	Ashford	E	1	1 FT 1 PT	\$33,667 FT \$22.44 PT					190	6.5		? Town Matches 3%		No Bargaining Unit, 12 sick days, 3 personal days
06-07	Avon	B	5	5	\$30,79 06 \$31.71 07-08 32.66 08-09	0				180 can work more if needed	7.5	Coordinating Nurse \$2000	Contributions, no match	\$21.41 06-07 \$22.06 07-08 \$22.72 08-09	Anthem BC 12%,13%,15% next 3 yrs, Dental no contrib individual 6 holidays, 3 vacation days, 4 PD, 15 SD cum to 180, liability insurance reimbursement, \$5/ unused sick day at retirement, buy into employee insurance at retirement, \$20,000 Life ins
07-08	Barkhamsted	C	1	1	\$37,000					183	7.5		Town contribution 9%	\$16.00/hr	4 PD, accumulated sick time, insurance
05-06	Berlin	D	7 public 2 Private	7	\$23.06 - 28.04/hr.	0				1620 hrs. plus 11 paid Holidays	7.5		401(k) max employer match is 10%	same as RNs	full benefits with % contribution contracted through VNA CHCA Union wage levels
05-06	Bethel	B	5 public, 1 paroch, 1 priv	6	\$40,158-\$41,564	0				186	7	supervisor works 206 days no stipend more	town of Bethel-4% of salary	\$22/hr	
	Bloomfield														

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06-07	Bolton	C	2 public 1 privt	2	29.36/hr			2		186	7 & 8	Nurse supervisor \$2500 plus 10 days per diem	403B employer contributes 6% of gross income	\$20/hr	15 sick days 5 personal days BC/BS pay 14% Life insurance \$50,000.
06-07	Bozrah Branford	D	6 public 2 priv	9	\$35,752-43,609.94 4 steps	2				190	7.25	BSN \$1,000, MS, \$1,500, 6th yr \$1,800. Coordinator \$2,250, \$250 for NCSN	Municipal Employees Retirement Fund	\$150/day	15 sick days, 3 personal days, BC/BS pay 8% life insurance, can pay full cost of health ins at retirement, reimbursed sick time from 30-150 days
06-07	Bridgeport Bristol	G	16 public 6 private	16	\$39,000-45,000					185	7.5				Bargaining Unit AFSCME Ins, 1 sick day/ month, 10 paid holidays, Health Aide salary \$12.20-13.85/hr
	Brookfield														
	Brooklyn														
	Canaan														
	Canterbury														
	Canton														
	Chaplin														
06-07	Cheshire	D	8 public 1 private	9	\$24.70-29.87/hour	0				190	7	Nurse Supervisor- \$3.25/hr more	1.5-3% of salary	\$20.03/hr	\$20,000 Life Insurance 1.25 sick days/month, 1 personal day 8 paid holidays
05-06	Chester Clinton	D	4	4	\$23-24/hr	0	0			180	6-7	\$275/week	401k	n/a	Contract through VNA
	Colchester														
	Colebrook														
05-06	Columbia	D	1	2	\$37,188-40,391	0				186	7		0 4% match on 403b contributions	n/a	
06-07	Cornwall	C	1	1	\$26/hour	0				183	6.75		town pension	\$21/hr	15 sick cumm to 30 2 personal, 5 holidays, pay 8% for ins.

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06-07	Coventry	E	4	4	\$30,067-35,568 7 steps	1	\$18.00/hr			184	7.3	Supervisor 6.5% of current salary step, extra days as needed		\$21/hr	Bargaining Unit AffSCME, pay 10% of insurance with \$950 cap for family, \$850 cap for 2 persons, \$750 cap for individual, 3 personal days, 15 sick days accumulative to 184
06-07	Cromwell				\$25.37/hr	0	0			185	7		Town		Ins
05-06	Danbury				\$31,807-\$41,490 10 steps										
	Darien														
	Deep River														
	Derby														
06-07	Eastford	E	1	1	\$34,000-40,000 top step 10+ yrs	0				183	7		403b contributions	\$75/day	full benefits single-12% copay ins. ; no retirement, 12 sick days cum to 30, 3 personal days, 2 bereavement days
	East Granby														
05-06	East Haddam	D	3	3	\$21.75	1	\$19.32			182	7	Supervisor \$4,000, RN \$2,000, LPN \$1250	401 K 2% matching	\$20.00 /hr	Longevity \$150 \$200 after 15 yrs
05-06	East Hampton	D	4	4	31,820	0					7hr+20 min.			\$65/day	
06-07	East Hartford	H	15 Public 2 private	19	\$38,561-\$44,738 BS \$37,657-\$43,860 non degree	3	\$28/hr			183	7.25	Supervisor \$48,000-\$52,000	Yes, Town Retirement contribution	\$125/day	15 SD which incl 2 no reason PD, \$250 longevity after 10 yrs, Mileage \$60/yr, medical and dental, with percentage paid by nurse, Life Ins,
07-08	East Haven	G	11	11	\$47,768-\$59,117	0		0		181	6.5	RN +16 \$650 BS \$975 MS \$1300		\$125/day	Longevity 5-9 yrs \$500/yr 10+ yrs \$800/yr
	East Lyme														

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06-07	East Windsor	F	3	3	\$32,661-\$42,180	3 PT	\$18.20-19.78			189	6.5	4900 Nsg Supervisor	2% employee contribution with a 1.7555 multiplier of the last 3 years.	\$22/hr	No bargaining unit, negotiations by supervisor, RN 15 sick days, cum to 187 with \$25/day at end of school year if no more than 3 sick days used. 2 personal days, 1 emergency day, 6 paid holidays, Anthem BC 100% paid, \$15,00 life ins - LPNs 10 pd sick days cum to 30, 6 paid holidays + 1/2 day before Thanksgiving. 3 bereavement days, 2 personal days 1 emergency day.
	Eastford														
06-07	Easton	A	2 public 1 prvt	2FT 1 PT	\$23.93 - \$29.15 3.75% inc annually for next 3 years			1	\$12.29-17.85 3.75% raise annually for 3 yrs	180	7			\$23.93	13 SD, cum to 125, 4 PD, 4 Family illness days, 3 family funeral days
05-06	Ellington	C	5	4	\$35,261	1	\$20.36/hr			183	7.5	nurse supervisor	town retirement	\$28/hr	follow support staff contract; 10 sick days,
	Enfield														
	Essex														
05-06	Fairfield	B	17 public 12 private	25.6	BSN \$35,197-44,659, No BSN \$34,549-43,939	0				190	6.5	per diem, no stipend for degree	town plan	\$21.23-\$27.44 per hour	Additional salary for longevity @ 10.15.20 yrs, long term disability insurance, malpractice insurance, license reimbursement, 4 paid holidays
	Farmington														
	Franklin														

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06-07	Gilbert School		1	1	35,000	0	0			186			4% of salary after 3 yrs		3 personal days, 15 sick days, Health insurance \$15/biweekly
07/08	Glastonbury	9	9	10 FT 7 PT	\$35,500- \$44,900	1 PT	\$27.00/hr	1	\$24,000	183	7	Longevity pay \$800- \$1300 Supervisor \$8500	Minimal	\$122.50/day	Health Insurance, sick days 1.5/month cum to 100 days, 4.5 PD 1 no reason day
06-07	Granby	B	5	2 FT 9 PT	\$24/hr to start wuth 3% cost of living									\$20/hr	Hired by VNA, supervisor position is 4 hrs/wk, employees who average > 20hrs/wk, (based on 52 weeks) can collect vacation/sic/ personal days
05-06	Greenwich	B			\$50,014- \$53,146 6 steps					187					
06-07	Griswold	F	3 public 1 priv	3 FT 1 PT	\$35,514 FT, \$21,383 PT,\$44,34 5 Coodin	1 PT	\$18.47/hr	2 FT	\$15.87/hr	185 RN, 180 LPN, 182 HA, 190 Coordin	FT RN 7 PT RN 4, PT LPN 3.5, HA 6,			\$25/hr RN, \$18.47 LPN, \$11.31 HA	RN-.5 days/mo sick or breavement up to 3 days/occurrence, 2 PD, Lif ins \$20,000, BOE pays 87.5% of health insurance, HA 9 holidays 10 SD, 4 PD, ongevity, \$10,000 Life ins, BOE pays 86% of employee health ins.
06-07	Groton														
06-07	Guilford	B	7	7	RN \$23.46/hr, BSN \$25.27 /hr	1	\$19.05/hr		\$16.26/hr	184	6.75	Coordinato r 199 days, 8 hrs/day		Same hourly rate as level	11 Holidays, 15 SD, 2 PD
	Hamden							1							
	Hampton														
	Hartford														
	Hartland														

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05-06	Hebron	C	2 public	2	\$27.50/ hour	0				190	7	\$8,000 plus 10 days per diem	eligible to enroll in town retirement plan earnings X yrs of service to a max of \$1000	n/a	9 holidays, 8.5 sick days, 3 personal days
	Kent														
06-07	Killingly	G	5 public 1 private	5 FT 5 PT	\$23.13- \$27.13	0				187	7.5	Supervisor \$2.18 more/hr 208 days/yr 7.5 hrs	401k no match, town pension 4% match after 10 yrs, \$20/sick day up to 70 max	\$125/day	AFSCME BOE pays 90% of health Ins. 15 sick days/yr
	Lebanon														
06-07	Ledyard	7	6 public 1 private	7 nurses 6 PT Health Aides	\$22.14- 24.45/hr BSN \$22.90- 25.28 with 4 yr contract 4%,4%,4 %, 3.75	0	Health Aide Salary \$11.76- 14.04			197	7	Supervisor \$26.27- 27.33 stipend for MSN 7 hr day 44 weeks/yr 8.5 sick days cum to 525, 8.5 vacation, 3 personal days, 13 holidays, travel Health ins, life ins, bereaveme nt days,	Town		Employed by PHNS agency
	Lisbon														
	Litchfield														

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06-07	Madison	B	6	6	\$25.34- \$28.25/hr	0				185 RNs, based on 183 school days Coordina 189 days	6.5 RNs, 6 hr. paras, Coord 7.5 hrs	Coordinator - higher hr.rate than RNs + \$4487 stipend + \$5643 extra hour per day/188 days.	After 5 years vested under town plan. 403b plan Longevity after 8 yrs-\$400-\$1000	\$100	Bargaining Unit MAESSParas 6hr. in schools w/600 students. 15 sick days, 2 personal, 1 Prof.Dev. Longevity after 8 yrs. \$400 up to 25 yrs. \$1,000. Health aides in schools with >=600 students.
06-07	Manchester	G	17 public 4 private	20 FT 3 PT	BSN \$44,949-52,376 AD \$33,051-41,163				187	7	\$200, 15-19 yrs \$300, 20-24 yrs, \$400, 25+ yrs \$550, Masters \$500,	Town	\$20/hr	3 PD, 15 SD, Health and dental, reimbursed for malpractice insurance, some continuing ed funds	
05-06	Mansfield	C	4	4	\$38,145-40,468	0			189	7.5		town	\$100/day	employed by MBOE	
	Marlborough														
	Meriden														
	Middletown														
05-06	Milford		15 public 4 paroc	22	38,056-45,687	0	NA		44 weeks-(1) 12 month	7.5	BS - \$1000, BSN \$1100, MS \$1200, MSN/MPH \$1500, \$500/yr for NCSN	City Pension vested after 10 years	\$24/hr	12 sick days, 4 personal days/yr, longevity bonust @ 10 yrs, productivity bonus @ 1 yr \$300, \$50 dues, budget for conf/training, med. Benefits-no contribution	
	Monroe														
	Montville														
06-07	Naugatuck	F	12 Public 2 private	10	\$38,000	7		0							
05-06	New Britain		13 public 4 private 1 off site	22	\$41,870- \$45,774	1	\$34,380- \$37,489		184	7 hrs 10 min	Nurse Supervisor \$6200	MERF and 403(b)	\$30/hr	Accrue 1.25 sick days/mo, 5 PD, longevity-10+years-\$300-350, full benefits with % contribution	

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06-07	New Canaan	A	5	8	50369, if work more than 2 additional hours/month paid at \$50.00/hr				183	7	BSN \$750, NBCSN \$750, CPR FA Instru \$300, 10 yrs service \$2000		\$28.98/hr	No Bargaining Unit, 1 PT health Aide Slary \$19.66/hr, 15 sick days, cum to 180, 3 personal days. Health Ins, and Dental, summer program paid at #39/hr.
	New Fairfield													
	New Hartford													
06-07	New Haven		49 public, 6 priv, 3 charter	32	\$36,594-43,644	0	0		200 inc 12 pd holidays	7		Town vested after 10 yrs, no matching		Afscme, medical ins,dental, life ins, personal days, 7 sick days/yr with long term disability of 66%
06-07	Newington	D	7 public 2 paroch	9	\$35,175-\$43,342	0	0		184.5	7	Nurse supervisor \$8,000 plus 10 days per diem	Town 2% of final earnings X years of service vested after 5 yrs.	\$125/day	\$100 longevity after 10 years to a max of \$1,000 15 sick days, 5 personal days.
	New London													
06-07	New Milford	D	6 public 1 paroc	8.5	\$32,500-\$45,000	0	2	\$14,000-\$18,000	182	7	BS-\$1500 Nurse supervisor \$2500, MS \$663	town retirement, leave up to 160 days	\$22.13/hr	15 sick days/capped 200, 4/3 Personal days (1 no reason), 2 professional days, 4 paid holidays, malpractice and life insurance, longevity-max 800/20 yrs
06-07	Newtown				\$37, 592-\$46,406 6 steps				186		Supervisor 10% more than step BSN \$250, Masters \$500			health Ins pay 11.5 %, Longevity 10 yrs \$350, 15 yrs 550, 20 yrs 750, 5 personal, 15 sick days
	Norfolk													
	North Branford													
	North Canaan													

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06-07	North Haven	D	6 public 1 private	6 FT (1) 19.5 hr	\$40,995- 44,445 5 steps	0			183	6.5	Nurse Supervisor- \$2700 plus up to 8 extra days	after 10 years of of FT work, previous 5 yrs of salary averaged/ba sed on years of service	\$100/day	Bargaining Unit AFT, Bd of ed pays 95% of health insu. 15 sick days may accumulate to 150, 1 each personal day, legal day, hospital day, Professional devel fees paid by board, uniform allowance \$550/yr, tuition reimbursement, \$2,000/yr to be shared among all nurses in bargaining unit.
	North Stonington													
06-07	Norwalk	H	18 public 2 private	22 FT 2 PT	\$41,644 RN- \$44,693 with MS, to \$55,577 RN to \$59,057 MS longitvity				184	7.5	\$3000 annually after+M14 6 45 credits	Yes	\$33.89/hr	vacation -school calander, sick - 1.5days/month (15/yr) personal days 2, insurance- yes , holidays -yes
06-07	Norwich		12 public 4 Private	13 FT 4 PT Plus 12 month supervi sor	\$35,145- 39,336 Steps 1-5	2	\$15.52- 17.47 2 yrs left in contract \$16.47- 18.53 during last yr of contract		188	6.75	\$25/day for nurse covering in absence of Supervisor or 15% of salary for 1 wk or moew	City Pension vested after 10 years	Varies with experience	1199 Prof. Dues reimbrused, 5 personal days, uniform allowance,1.5 days/month sick time accumulates to 120 days, life insurance
05-06	Old Saybrook	D	3 public 1 priv	5	\$24.05- 25.98	0	0		184	7 hr pub 5 hr priv	Nurse supervisor \$5190		\$23.32/hr	1.25 sick days accum/mo. Max 100 days, 6 personal days, 2 prof dev days
	Orange													
	Oxford													

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06-07	Plainfield	G	6 public 2 Private	6 FT 2 PT	\$23.32- \$28.51			1		188	7				No Bargaining Unit Pay 15% health ins, no dental
	Plainville														
	Plymouth														
	Pomfret														
	Portland														
	Preston														
05-06	Putnam		3public 1 paroch	5	22.71- 28.32/hr	0				189	7	Nurse Sup 2500/yr	town pension	\$120/day	longevity, 15 sick days, 5 personal days
	Redding														
	Region 1														
	Region 4														
	Region 5														
	Region 6														
06-07	Region 7	C	1	1	52,000	0				195	7.5		% of salary to invest		Teacher's health benefits, 2 Sickness in family days, 2 PD, 15 SD
	Region 8														
	Region 9														
05-06	Region 10	C	4	4 FT 1.5	FT 35,241 .5- 26.47/hr	0	0			182 Super 187	6.5	Supervisor 5300	401K	\$70 or agency rate	10 sick, 3 PD Long after 5 yrs After 10 years \$10/unused sick day up to 90
	Region 11														
06-07	Region 12	A	4	4	\$29,452- \$40,916					186	7	Coordinato r stipend, Middle/Hig h School Stipend			CHCA Bargaining Unit, Pupil Services Director is Nursing supervisor, have coordinator
	Region 13														
	Region 14														
	Region 15														
	Region 16														
06-07	Region 17	C	5	5	\$19.45/hr- 24.63 09/10 will be \$20.68- 27.46							Time and one half after 40 hours		\$100/day	POS Blue crsoo, pay 14%, HMO pay 10.5% Rx 1/15/30, 10 PD, 4 p+P131d holidays, 2007 7 pd holidays, 2008 10 pd holidays

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05-06	Region 18	C	5 public	5 FT 1PT	\$21.25- 25.75/hr	0	0			184	7	Nurse coord 14 hrs/wk \$30.26	town pension	\$21.25/hr	full medical and dental, 15 sick days, 3 personal days, 3 paid holidays, life ins after 1 yr
06-07	Region 19	C	1	1	\$21.36- \$34.44 /per hr 17 steps	1	\$12.50- \$21.81/hr			182	7	1Nurse/Te acher- Teacher retirement	municipal retirement, employer match	\$25 hr	12 sick days accum. to 150 3 personal days, 8 holidays, medical/life insurance
06-07	Ridgefield	A	9 Public 2 Private	9 FT 2PT	\$36,700	0	0	2		183	6 hr 40 min	4% for Coord of Nursing Services		\$26/hr	Longevity every 5 years \$400
06-07	Rocky Hill	D	5	5 FT 3 PT	38,223- 47,324	0	0			181	7.5	BS \$433 MS \$663, Prep time up to 35 hours/yr, Continuing Ed upt to \$400/yr	16% unused sick days, leave up to 160 days	\$75/day	Bargaining Unit CHCA, Long Term disability, Life Ins, Acc Death and Dismemberment, stipend for degrees, Health Ins, dental,
	Salem														
	Salisbury														
	Scotland														
06-07	Seymour	F	5	5	\$37,945 06-07 \$39,080 07-08 \$40,645 08-09	0	0	2	Depends on yrs of service Bargainin g Unit	185	6.75	Head nurse \$2000, HS nurse \$600 to process sports physicals in summer.	Ct Municipal Employees Retirement System	\$25/hr	Anthem BC pay 7.5% 10 SD cum to 80, 3 PD, 2 Prof days, BD of Ed pays for CPR training Life ins \$10,000
	Sharon														

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05-06	Shelton	D	10	11	32,850- \$43,280	0				184	6.75	BS \$150 MS \$250, Nurse supervisor depends on # of nurses in Dept. 1-5 \$2358, 6- 10 \$2754, 11-15 \$2975, 16+ \$3648	180 sick days-1/2 on retirement capped at \$14,750 (hired 1998) 1/2 sick days at current pay (hired before 1998) BOE contribution up to 6%	\$120	Longevity 10 yrs \$400, 15 yrs- \$600, 20 yrs \$700 if hired after 1995 not eligible.	
	Sherman															
	Simsbury															
	Somers															
06-07	Southington		12 public 2 paroch	14 FT 2 PT	30,851- 35,986	4	\$ 22,323- 26,660			182	7	BS-\$575 Nurse Supervisor \$1200	Municipal retirement plan	\$115/day	BC/BS ins. 12 sick days accum. to 125, 3 personal days, 10 paid holidays longevity 9-14 yrs. \$100, 15-18 years \$200, 19+ yrs \$250 AFSCME	
	South Windsor															
	Sprague															
06-07	Stafford	G	6 public 1 private	7	\$25,000- 39,700 23 yrs service, no set steps, av 2-3% yrly increase					184	7.5	\$2,000 ? Supervisor			No bargaining unit, 15 sick days, 5 personal days	
	Stamford															
	Sterling															

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07-08	Stratford	F	13 public 2 private	13 FT 2 PT	\$36,000 - \$50,000			3	\$14.60- 15.41	186		Head Nurse \$2500			Longevity @ 6 yrs \$550- 20yrs \$1040, 15 SD cum 150, 45 days at retirement, \$100 reimbursement for malpractice ins, pay 8% of ins, \$25,000 life ins Bargaining Unit 1199
	Suffield														
	Thomaston														
05-06	Thompson		3public 1 priv	3	26,484- 42,102	0	0			182-187	7	\$1000- supvr \$2000	Municipal	\$18/hr	15 sick accum 150, Severance -40% avg last 3 yrs after 10 yrs, Personal 2+1 Floating Holiday, Long \$550-850, unlimited pro dev
05-06	Tolland	D	4	5	29,813- 32,784, with degree \$33,385- 46,982	3	\$15.54			190	7hr.15 min.	\$2,650 nurse supervisor, 50% of malpractic e insurance up to \$100	401K and town retirement	\$100/day	15 sick days & 3 personnal days
	Torrington														
05-06	Trumbull	B	9 public 4 prvt	17 FT and (2) 15 hrs	37,646- 43,576	0				219	7.5 hrs. 0		Town Retirement \$22/hrs.	\$22/hr	2 personal days, 10 sick days cum to 120, longevity \$200/10 yrs
06-07	Union	E	1		\$26/hr	0	0	0	0	569 hrs (3 days/wk)	5			? \$65/day	2 sick days
06-07	Vernon	G	7 public 2 private	7				2 PT		183	7				
	Voluntown														15 SD, 5 PD, paid holidays, health ins, dental

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06-07	Wallingford		12 public 1 private	14	\$29,748- \$45,653	0				189	7.5	BS \$1000, MS \$1000, Certificate \$1000, coordinator \$2260 + 10 extra days	Municipal	\$125/day	15 SD cum to 150, 2 PD, 2 prof days, \$175 clothing allowance, 5 family illness days
06/07	Waterbury		29 Public	39	\$25.58- \$32.08	0				185/190	7	\$750 stipend for BSN	Social Security	25.00/hr 1 1/2 days/day	3 personnel days
06/07	Waterford Watertown		6 public 2 private	7	\$36,245	2	\$30,000	0		187	7	\$325 for BSN	contribution, no match	\$85/day	
06-07	West Hartford	D	16	19	33,906- 46,341 non degree, 34,860- 49,096 degree	0				187	7.5	Supervisor 20% First year top step, 19.435% 2nd, 18.877% 3rd	Town Pension	\$125	10% of health insurance, 11 step (diploma) 12 step (degree) new nurses negotiate step, rarely start at 1st step.
06-07	West Hartford Non Public	D	8	7 FT 2 PT	\$31,336- 47,549	0				184	7	Nurse Supervisor - \$10,000	town retirement pkge	\$18/hr	12 SD, 3 may be used as PD, life ind, long term disability, 457 tax savings, health and dental

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06-07	West Haven	H	12 public 4 priv	19	\$34,221- 52,554				185	6.3-6.8	BS+30 \$750/yr, Supervisor 30,527- 74,387	Supervisor Teacher retirement, severance after 20 years 25% of annual salary, nurses SS or city pension, severance after 20 years 25% of annyl salary	\$70/day	Longevity 10 yrs \$550, 15 yrs additional \$650, 20 years additional \$550, 25 years additional \$650	
05-06	Weston	A			\$34,728				183						
06-07	Westport	A	8 public 1 private	11 FT 3 PT	RN \$38,850- 45,185. BS \$39,558- \$46,002, MS \$40,485- 46,820			8 FT 1 PT	\$14.87- 16.42	188	7.5 incl 1/2 hr unpaid lunch		\$30/hr	Health Ins pay 12% individual 15% dependent medical and dental, 13.5 SD, 2 PD, Life ins, nurse = to salary, HA %15,000	
05-06	Wethersfield	D	7 public 1 paroch	8	\$32,785- 42,273	0	0			185	7.5	All BSNs no stipend, supervisor more than other RNs but not identified	Town	\$85	Same benefits as certified teachers with insurance, vacation and paid holidays
	Wilmington														
06-07	Wilton	A	5 public 2 private	6 FT 3 PT	\$43,198- \$50,836 4 steps			2 FT	\$14.15/hr	183	7	4 step career ladder	403b matching contributions	\$26/hr	No bargaining unit, Employed by non prof home care agency, Health Ins \$53/84 single \$169/268 family q 2 weeks, Dental \$4.11/\$19.40 12 SD, 0 PD,
	Winchester														

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05-06	Windham	I	9	11	29,764-37,720	3	?			184	7	Head Nurse \$2900 BS and MS on different ladder, MS -800	Town	\$18/hr RN, \$12/hr LPN after 5 days \$150/day	5 PD, 15 SD, \$50,000 group life, \$35,009 ADD, liability ins, \$100 longevity hired before 7/01, RNs contracted from Windham Hospital
05-06	Windsor	D	7	9.3	#33,922-42,317	0	0			186	7	BS \$400 MS \$800		\$125/day after 5 days \$150/day	After 10 years may purchase health coverage at group rates, longevity 10-14 yrs \$300, 15 yrs \$500,
05-06	Wolcott	F	5 public	6	25,500 - 36,698	0				190	7.5	Nurse Supervisor \$2000	full retirement after 20 years and age 62	\$50/d	12 SD / yr max 140 days, 3 PD, longevity to employees hired before 7/1/01, 11 paid holidays
06-07	Woodbridge	B	1 public 1 private	2 FT 1 PT	\$24.40-\$32.45/hr No steps Yrly raises 2.5-4%					187	7 hrs 10 min	Supervisor receives full family insurance benefits	6.75% of gross wages/yr	\$24.40/hr	FT Single health insurance benefit, 10 paid holidays, 7 PD, 8 SD, unused personal days roll into sick days next year cum to 120 PT 6 SD, 2 PD cum to 30 days/yr
	Woodstock														